

# Leading Virtual Teams

## A one day workshop for leaders of dispersed teams

### Are you the leader of a virtual team?

It's often assumed that:

- Virtual teams are like normal teams with people based in different places
- Virtual teams are all about technology
- Virtual teams will always work if they have the right people.

Research into what defines a virtual team and its critical success factors is evolving all the time, but it's clear through experience and observation that the internal workings of the virtual team are different to co-located teams.

Effective leaders of virtual teams recognise these differences and make sure that they:

- understand their own leadership style in the virtual context and adapt accordingly
- focus on performance and outputs rather than processes
- build 'swift trust', value diversity and ensure visibility amongst team members
- use technology appropriately and shape direction in the team, facing conflict with skill and positive intent
- act as facilitators and coaches, rather than manage the work of the team

By attending this workshop you will leave with:-

- a new appreciation for the dynamics of virtual teams and what makes a virtual team successful
- a clear plan to implement new approaches for leading your virtual team
- an understanding of how to build on your leadership strengths and evolve your default style in the virtual environment (using the Myers Briggs Type Indicator)
- a number of best practices for working virtually; conducting effective virtual meetings, and communicating effectively when you are not face-to-face
- a set of resources that will serve as memory joggers and reminders of how to lead virtual teams successfully

If you face the challenges of leading a virtual team and would like more information on this course, then you can email Liz Mercer at Perla Development, [liz@perladevelopment.co.uk](mailto:liz@perladevelopment.co.uk) or call 07825 229686.



Strength lies  
in differences,  
not in  
similarities

Steven Covey

If you would like to enrol, then send an email to [liz@perladevelopment.co.uk](mailto:liz@perladevelopment.co.uk)

Fees: £600 per head:

(this includes a Myers Briggs Type Indicator profile, workshop materials and a 1 hour follow-up phone coaching session with the tutor).

[perladevelopment.co.uk](http://perladevelopment.co.uk)

Perla  
development



And you can find out more about me via my Linked-In profile

